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Worley Limited ABN 17 096 090 158

20 November 2025

Market Announcements Office ASX Limited Exchange Centre 39 Martin Place SYDNEY NSW 2000

Worley Limited (Worley) (ASX: WOR) - Voting results of the Annual General Meeting

In accordance with Listing Rule 3.13.2 and section 251AA of the Corporations Act 2001, we advise that the voting results in respect of each resolution are set out in the attached summary.

Yours faithfully

Worley

Nuala O'Leary

Group Company Secretary

About Worley: Worley is a leading global professional services company of energy, chemicals and resources experts. We partner with customers to deliver projects and create value over the life of their assets. We're bridging two worlds, moving towards more sustainable energy sources, while helping to provide the energy, chemicals and resources needed now.

Worley Limited is headquartered in Australia and listed on the Australian Securities Exchange (ASX: WOR).

Worley Limited

Annual General Meeting Thursday, 20 November 2025

Results of Meeting



The following information is provided in accordance with section 251AA(2) of the Corporations Act 2001 (Cth) and ASX Listing Rule 3.13.2.

Resolution details		Instructions given to validly appointed proxies (as at proxy close)				Number of votes cast on the poll (where applicable)			Resolution
									Result
Resolution	Resolution Type	For	Against	Proxy's Discretion	Abstain	For	Against	Abstain*	Carried / Not Carried
2A To re-elect Mr. John Grill AO as a director of the Company	Ordinary	331,785,374	32,544,383	2,826,461	88,483	336,697,837	32,544,383	88,483	Carried
		90.37%	8.86%	0.77%		91.19%	8.81%		
2B To re-elect Dr. Martin Parkinson AC as a director of the Company	Ordinary	356,262,070	8,018,402	2,835,461	128,768	361,182,918	8,018,402	129,383	Carried
		97.04%	2.18%	0.78%		97.83%	2.17%		
2C To elect Ms. Jeanne Johns as a director of the Company	Ordinary	362,729,216	1,529,354	2,829,042	157,089	367,643,645	1,529,354	157,704	Carried
		98.81%	0.42%	0.77%		99.59%	0.41%		
3 To adopt the Remuneration Report	Ordinary	261,148,284	67,937,902	3,576,385	22,570,406	266,642,726	68,035,625	22,592,280	Carried
		78.50%	20.42%	1.08%		79.67%	20.33%		
4 Grant of deferred equity rights to Mr. Robert Christopher Ashton	Ordinary	294,511,586	68,788,705	3,243,083	701,327	299,714,853	68,886,428	723,201	Carried
		80.35%	18.76%	0.89%		81.31%	18.69%		
5 Grant of long-term performance rights to Mr. Robert Christopher Ashton	Ordinary	314,299,355	48,992,229	3,253,003	700,114	319,533,801	49,089,952	700,729	Carried
		85.75%	13.36%	0.89%		86.68%	13.32%		
6 Approval of leaving entitlements	Ordinary	359,103,811	4,501,930	3,470,221	168,739	364,650,198	4,501,930	172,354	Carried
		97.83%	1.22%	0.95%		98.78%	1.22%		
7 Reinsertion of proportional takeover provisions	Special	363,667,929	511,379	2,823,651	241,742	368,576,967	511,379	242,357	Carried
		99.09%	0.14%	0.77%		99.86%	0.14%		

^{*} Votes cast by a person who abstains on an item are not counted in calculating the required majority on a poll.