

**press release**

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**More information**

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## Randstad announces leadership appointments

Henry Schirmer to step down from the Executive Board (EB) and as CFO. Jorge Vazquez is nominated to the EB and to become CFO; Myriam Beatove Moreale is nominated to the EB.

Randstad NV, the world's largest talent company, announces a number of new members to its leadership team and Executive Board.

Randstad nominates Jorge Vazquez as Chief Financial Officer and member of the Executive Board, as the successor to Henry Schirmer following his successful tenure as CFO. The Supervisory Board and Henry have jointly agreed that he will step down following Randstad's Annual General Meeting on 28 March 2023. To ensure a smooth handover and transition of responsibilities, Henry will be closely involved in Q1 2023 results-process and will then act as a senior advisor to Randstad for the following 12 months.

Jorge is an experienced finance executive, having held finance, strategy and commercial roles at Randstad Group-level and in local markets since joining in 2011. Jorge is the former Randstad Group Controller and Head of Strategy and more recently Chief Executive Southern Europe and Latin America.

As part of the future leadership composition, Randstad also nominates Myriam Beatove Moreale, Chief Human Resources Officer to the Executive Board, having joined the company in 2022. This appointment demonstrates the importance of employees and talent in a rapidly changing world of work.

Herman Nijns, currently the CEO Randstad Belgium, Luxembourg and the Nordics has been appointed as Chief Executive Southern Europe and Latin America succeeding Jorge Vazquez on 1 March 2023.

"Following his success as Chief Financial Officer and member of the Executive Board, the Supervisory Board, in joint agreement with Henry, decided that the new leadership composition created a natural moment of transition. We led a thorough process to find the right successor and are confident that Jorge has the right background and deep company knowledge to succeed in this role. We would like to thank Henry for his dedication and great contribution to Randstad, in particular his successful navigation of the COVID-19 pandemic, his leadership to further promote the ESG agenda, taking the finance function to the next level and delivering years of strong financial performance. We are also very pleased to appoint Myriam to the Executive Board, as the HR function is of strategic importance to Randstad. I extend them both a very warm welcome to the Executive Board. Finally, I welcome Herman to the Executive Leadership Team."

— Wout Dekker, Chair of the Supervisory Board

“It has been a privilege and honor to help navigate this great, iconic company into the clear market-leader that it is today. The development of a new leadership team provides a natural handover opportunity and I am convinced the new Randstad leadership team is well-placed to continue on this journey. I could not be more proud that Jorge Vazquez, who worked alongside me for the last five years, has been selected by the Supervisory Board as my successor. I am looking forward to working with Jorge on a smooth transition over the coming months.”

— Henry Schirmer, Chief Financial Officer

“I would like to thank Henry for his commitment and leadership to Randstad over the last five years, leading to outstanding revenue, profitability and value creation. Our new leadership composition will accelerate the impact that Randstad has on the working lives of people around the world. I am very pleased to congratulate Jorge and Myriam on their nominations to the Executive Board and Herman on his appointment to the Executive Leadership Team.”

— Sander van 't Noordende, Chief Executive Officer

These nominations are subject to shareholder approval at the AGM on 28 March 2023. Following approval at the AGM, the Executive Board will consist of Sander van 't Noordende, Chris Heutink, Jorge Vazquez and Myriam Beatove.

## biographies

**Jorge Vazquez** is an experienced finance executive, having held finance, strategy and commercial roles at Randstad Group-level and in local markets since joining in 2011. Over the past 12 years, he has established himself as the business partner of Randstad’s global operation and trusted advisor to the Executive Board.

He has served as Director, Group Control within the Finance team, before becoming the Managing Director of Randstad Brazil where he executed the group business, operational and financial strategy at local level. In 2018, he became Group Controller and Head of Strategy within the Finance Leadership Team and held this role for 4 years. In this role, he successfully oversaw financial and operational performance, including Randstad’s COVID-19 response. He was most recently appointed to a new position as the Chief Executive for Southern Europe & Latin America.

Before joining Randstad, Jorge held various financial and business management roles at TNT Group. He holds a joint Master's degree in Business Management and Administration from Columbia Business School and London Business School.

**Myriam Beatove Moreale** is the Chief Human Resources Officer, responsible for increasing Randstad’s impact by fostering an equitable, purposeful, and caring environment where Randstad’s 46,000 employees across 39 markets are empowered to learn and grow.

She assumed the role in September 2022, having previously spent 13 years at food manufacturer Cargill where she held a range of senior HR positions, and most recently was the Chief Human Resources Officer and member of the Corporate Executive Team.

She began her career in Finance at Arthur Andersen, before joining ABInbev where she held several positions in Finance, Corporate Strategy, and later Human Resources. She also serves on the board of Aliaxis SA, as a member of both the Risk & Audit Committee and People Committee. She holds a Master's degree in Business Engineering from the University of Liège.

**Herman Nijns** is appointed as the Chief Executive for Southern Europe & Latin America, responsible for Andorra, Argentina, Brazil, Chile, France, Greece, Ireland, Italy, Portugal, Spain, Turkey, United Kingdom and Uruguay.

Herman joined Randstad over 35 years ago as consultant, joined the management team in Belgium in 1990 and has led Randstad Group Belgium and Luxembourg (BeLux) since 2005. In 2021 he took up additional responsibility for Randstad in Denmark, Sweden and Norway.

Herman is the European president of the World Employment Confederation and a board member of Federgon. He holds a Master's degree in Languages from the University of Brussels.

### **about randstad**

Randstad is the world's largest talent company and a partner of choice to clients. We are committed to providing equitable opportunities to people from all backgrounds and help them remain relevant in the rapidly changing world of work. We have a deep understanding of the labor market and help our clients to create the high-quality, diverse and agile workforces they need to succeed. Our 46,000 employees around the world make a positive impact on society by helping people to realize their true potential throughout their working life.

Randstad was founded in 1960 and is headquartered in Diemen, the Netherlands. In 2022, in our 39 markets, we helped more than 2 million people find a job that feels good and advised over 230,000 clients on their talent needs. We generated revenue of €27.6 billion. Randstad N.V. is listed on the Euronext Amsterdam. For more information, see [www.randstad.com](http://www.randstad.com)