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## **Carlsberg appoints new Chief Financial Officer**

Carlsberg A/S announces the appointment of Heine Dalsgaard as new Chief Financial Officer.

Heine, who is a Danish citizen born in 1971, joins from ISS A/S, where he has served as Group CFO since 2013. ISS is one of the world's largest facility services companies with more than 500,000 employees and approximately DKK 74bn revenue. Prior to that, he was Group CFO at Grundfos, a leading global pump manufacturer, with operations in 55 countries, 19,000 employees and approximately DKK 24bn revenue. Heine will join the Carlsberg Group when his successor at ISS is in place or no later than 1 August 2016.

CEO Cees 't Hart says: "I'm very pleased to welcome Heine at the Carlsberg Group. Heine comes with a strong financial background, international experience from several large organisations and experience from a CFO position in a global listed company. I'm sure that he will become a strong and valuable member of the leadership team of the Carlsberg Group and be instrumental in executing our new Carlsberg Group strategy, SAIL'22."

Heine Dalsgaard says: "I am proud and feel privileged to join an iconic company like Carlsberg, with a strong heritage and significant international market presence. I look forward to contributing to the execution of the Group's new strategy together with the rest of the Carlsberg organisation."

## Contacts

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The Carlsberg Group is one of the leading brewery groups in the world, with a large portfolio of beer and other beverage brands. Our flagship brand – Carlsberg – is one of the best-known beer brands in the world and the Baltika, Carlsberg and Tuborg brands are among the eight biggest brands in Europe. More than 45,000 people work for the Carlsberg Group, and our products are sold in more than 150 markets. In 2014, the Carlsberg Group sold 123 million hectolitres of beer, which is about 37 billion bottles of beer. Find out more at www.carlsberggroup.com.